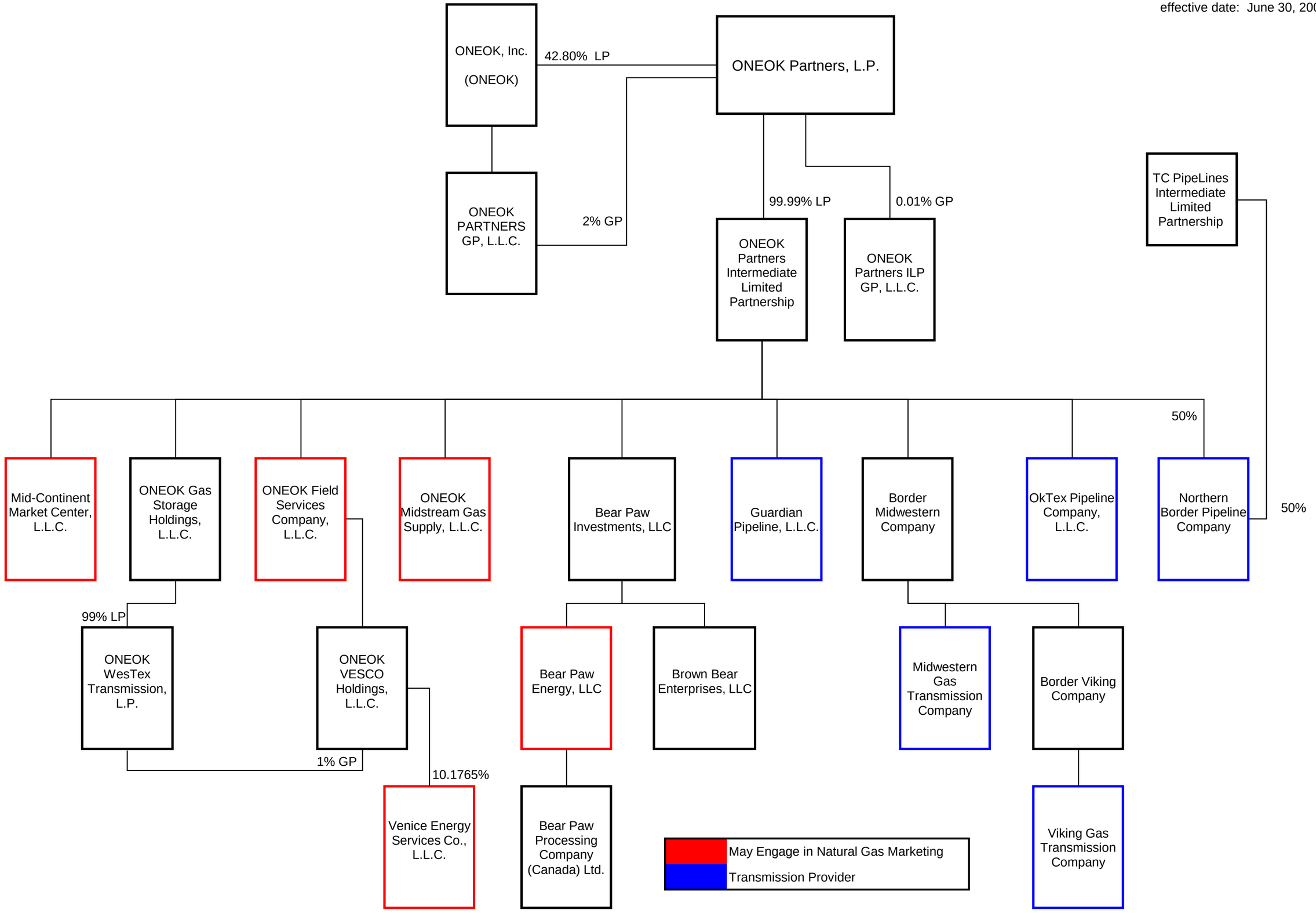
posted: June 30, 2009

effective date: June 30, 2009